



FIELD
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LAWN

Health and Safety Policy Statement

December 2023

Field and Lawn, designs and installs a wide range of temporary structures, modular and semi-permanent buildings. We provide complete temporary event infrastructure and overlay solutions including temporary power solutions, furniture hire, and associated ancillaries; for the street scene; festive lighting and placemaking and for arenas; tiered seating grandstands, retractable tunnels and stadium construction projects.

Field and Lawn recognises its duty to ensure so far as reasonably practicable, the health, safety and welfare at work of all their employees and others who can be affected by their activities, maintaining the fulfilment of their statutory and regulatory OH&S requirements.

The Group shall, so far as is reasonably practicable:

- Provide suitable and sufficient resources necessary to eliminate hazards and reduce OH&S risks.
- Implement arrangements to fulfil all OH&S statutory, regulatory and other requirements
- Provide and maintain plant and systems of work that are safe and without risks to health.
- Implement arrangements for ensuring safety and absence of risks to health in connection with the use, handling, storage and transport of articles and substances.
- Provide information, instruction, training and supervision as is necessary to ensure the health and safety at work of their employees.
- Provide and maintain a working environment that is safe, without risks to health, and adequate facilities and arrangements for welfare at work.

We shall continually improve the effectiveness of our OH&S management system through:

- Investigating the causes of accidents, incidents and near misses.
- Monitoring and auditing our workplaces and work sites.
- The provision of health and safety professionals who shall maintain the legal currency of the OH&S management system.
- Continuous review of policy and arrangements through consultation with employees and contractors.

The Group's senior management team shall ensure that this policy and associated objectives are communicated and understood throughout the organisation and that a positive approach to OH&S is promoted throughout the business. This policy shall be reviewed annually as part of our management system review process.

Scott Jameson
CEO